

# INTEGRATED MANAGEMENT SYSTEM POLICY

[Quality, Environment, Occupational Health & Safety Management Systems]

We commit to providing superior products that are manufactured in a safe and healthy workplace with minimal environmental impact by:

- adopting a system-oriented approach to manufacture and supply our products and services
- setting measurable, appropriate, and strategic quality, environmental and OH&S goals and objectives
- establishing policies to conduct our business activities effectively while meeting applicable statutory and regulatory requirements
- implementing measures to eliminate hazards or reduce risks as low as reasonably practicable
- establishing policies for environmental protection and prevention of pollution
- continually improving our systems, practices and processes to ensure stakeholder satisfaction
- identifying and managing OH&S risks and environmental aspects and impacts
- ensuring consultation and employees participation in OH&S activities
- training and developing our employees



**Ronald Bekker**  
**Chief Executive Officer**  
*April 2023*